



BOWLS
ACT

DOMINA
GENERAL &
BOWLING CLUB
INSURANCE BROKERS BCIB



ACT
Government

Economic Development

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13 February 2020

CIRCULAR 5 of 2020

TO ALL CLUBS AND MEMBERS

RE CLUB GRIEVANCES

Background

At the special meeting of club presidents (or their delegate) held on 6 February 2020, I addressed the ongoing issue of abusive, harassing and derogatory remarks leveled at Bowls ACT Staff & Board Members, other players, officials, administrators and persons in general.

These forms of bullying are not acceptable at any level of our sport and must be curtailed.

Issue at Hand

Bowls ACT has policies covering Codes of Conduct and Use of Social Media. The behavior described above is clearly in breach of these policies. Members leave themselves open to disciplinary action for these breaches.

Discussion Points

The Bowls ACT Board and Club President's agreed that Clubs needed to be more rigorous in enforcing acceptable standards of behavior by members.

The Board requested that Clubs enforce a Code of Conduct on their members: either their own, or where they do not have their own, the Bowls ACT Code of Conduct. Clubs that do not do so could be seen as condoning poor behaviour.

Club Presidents / delegates acknowledged the need to enforce breaches and the consensus by attendees was to support this initiative.

Club Committee Appointments

Bowls ACT now requires that each Club appoint a Grievance Officer who will be the first point of contact for reports of misconduct by a Club member. Clubs are asked to provide the name and contact details of the Grievance Officer to me by COB 27 February. Please send details to:

President@bowlfact.org.au

Wally Kuhn
President Bowls ACT