

Bowls ACT

High Performance & Representative Policy



High Performance & Representative Selection Policy Bowls ACT

1. PRINCIPLE

- The objective of the Bowls ACT High Performance and Representative Policy is to ensure the best possible sides, teams and players are selected to achieve maximum success when representing ACT. The Policy applies to players and Bowls ACT Representative Committee. This Policy remains in force until amended or revoked by Bowls ACT.

2. PHILOSOPHY

- The objective of Bowls ACT High Performance and Representative Policy is to ensure the best possible squads, sides, teams and/or individuals are selected to represent ACT and Bowls ACT.
- This Policy applies to athletes, members of Representative Committee, coaches, side managers and other Bowls ACT officials.
- Ensure the most efficient way of preparing Sides for Inter - State Representative Side(s)/National competition.
- Maintain a professional approach to high performance with Bowls ACT
- All participants with strong claims for selection will be considered by the ACT Representative Committee for selection in accordance with this policy.
- The fundamental principle that has been agreed is that the selectors, coaches and/managers will have a role to play in each phase of the process. The attached matrix outlines the responsibilities in each phase.

ROLES AND RESPONSIBILITIES

	<u>Selectors</u>	<u>Coaches</u>	<u>Managers</u>
<u>Squad selection</u>	Responsible for determining method of selection consistent with the Representative Side(s) Selection policy. Select the Squad.	Provide input regarding performance in previous Sides Series. Prepare an operational plan within budgetary parameters.	Coordinate administration arrangements
<u>Side selection</u>	Assist the Coaches in devising a program of selection trials. Select the required number of players for the Side and advise the Coach.	In conjunction with the Selectors, devise a program of selection trials and provide input into the Side selection process. No voting power exist for selections.	Coordinate administration and travel arrangements
<u>Side preparation</u>	In conjunction with the selection trials, determine final teams.	Devise a program for the preparation of the Side.	Coordinate program and arrangements for the Sides Series
<u>Competition management</u>	Advise the Coach on possible team changes during the Sides Series (if in attendance)	Provide coaching support for the Side during the Series.	Handle all administration arrangements for the Side



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3. INTERPRETATION

- Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in the Bowls ACT Constitution and/or Regulations.
- No selection criteria shall be weighted more or less significantly by reason only of the order in which that criterion appears in this Policy.

4. SELECTION

4.1 Player Eligibility

In order to be eligible for selection in any ACT side/team which is selected by the ACT Representative Committee players must:

1. Be an Australian citizen
2. Be a registered Bowling Member of Bowls ACT
3. Have a declared Club which is affiliated with Bowls ACT
4. Upon selection to a squad, side or team in order to be eligible for competition all participants must sign the Bowls ACT Representative Side(s) contract in the Schedule attached (Attachment 1).
5. Be eligible to play for both ACT & Australia
6. If declaring eligibility for both ACT & Australia from another country, after becoming an Australian citizen, a 2-year waiting period applies, as per World Bowls policy.

4.2 Player Selection Criteria

Selections made by the ACT Representative Committee may be based on the following:

1. Performance in State Championship events
2. Performance in Club Major Championship and Champion of Champion Events
3. Performance at State Representative Fixtures including trials and training events
4. Winners of the State Singles and Pairs will be invited to trial
5. Winners of each club's Major singles and Major Pairs will be invited to trial
6. Demonstrated potential ability and/or attitude to work with Bowls ACT Representative Committee, side officials and other competitors/team members
7. If applicable current and previous national and international performances in events over such periods as determined by the Representative Committee
8. Demonstrated positive attitude and commitment to Bowls ACT high performance philosophy not just related to State representation
9. Demonstrated and/or potential ability to adapt to the format of play and environmental conditions for selected event
10. The player's current level of skill and physical fitness, judgment and mental focus that will enable the required high level of performance
11. Any current or potential injury or condition which will impair, inhibit or prevent the potential of the player to successfully achieve or further the objectives of this Policy and of Bowls ACT under its Constitution
12. Behaviour standards on and off the bowling green and a total commitment to be maintain expected standards whilst representing Bowls ACT
13. Eligibility to represent Australia under Bowls Australia Selection Policy
14. Availability and commitment to participate in Representative Fixtures or other events such as open trials or training sessions



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The following may also be considered by the Representative Committee:

In considering the Criteria under this Policy, the Representative Committee may in its discretion give weight to extenuating factors.

- In determining the composition of any selected side/team, the make-up of that side/team may be influenced by the importance of the event in achieving Bowls ACT's long-term objectives and the future development of youth
- Age eligibility when selecting side/teams for e.g. Under 25, Over 40s or Over 60s competition
- Feedback or recommendation provided by approved individual club representatives e.g. coaches or Bowling co-ordinators
- Competitive ability of players will be of importance for selections. Any player who fails consistently to perform in major competitions at a level appropriate to their ability may at the discretion of the Representative Committee, not be selected, even if they have complied with all other criteria

4.3 Player Selection Procedure

- Bowls ACT shall regulate and control all matters in connection with the selection, management and control of all teams representing the Association, Bowls ACT
- If consensus cannot be reached by the Representative Committee during the process, a simple majority vote of the Bowls ACT Directors is enough to resolve a decision
- The decision of the Representative Committee on any side/team selection shall be final at the conclusion of the Committee Meeting and shall be submitted to the Executive Officer and Bowls ACT Board for ratification.
- No reason is required to be given for any selection or other decision of the Representative Committee. But individual feedback can be requested from the Representative Committee. This shall not prevent, limit or restrict the Representative Committee changing the selection of any squad, side, team, individual or official at any time in their sole discretion, having regard to all the circumstances.
- At the discretion of the Representative Committee Chairperson, the Representative Committee may during competition consult with or seek input about selections with individual players, the leadership group, coaches, Team managers or the side/team itself.

4.4 Representative Committee (Selectors, Coaches, Team Managers)

Bowls ACT Board of Directors shall appoint a Representative Committee comprised of Selectors, Coaches and Team Managers based on their previous experience or involvement in bowls. Where any of the Selectors/Coaches or Managers become unable to meet his/her responsibilities under this policy, the Bowls ACT Board will appoint a replacement Selector/Coach or Manager.

All persons wishing to be considered for a role on the ACT Representative Committee must meet the eligibility criteria as may be prescribed from time to time by the Board. Be willing to comply with Bowls ACT policies and directives. Submit a nomination form to the Chief Executive Officer of Bowls ACT at the appropriate time.

If elected, the position is effective for one year with an option to extend to two years without new nominations being called for or as otherwise determined by the Board.



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4.4.1 Preferred Qualities and Skills

An effective Bowls ACT Representative Committee member must have the ability to make impartial judgments:

- Have reasonable playing, coaching and or selection experience in the sport of Lawn Bowls
- Preferably coaching/selector candidates shall, have experience of at least 3 years as a selector/coach or at Club, District or Zone level; or have played for ACT at an Interstate Representative Level.
- Have strong communicative skills, an open-minded attitude and operate with honesty and integrity.
- All ACT Representative Committee Members are required to attend a Selection Module Education Course within 4 months of being elected or when module is available for completion.

4.4.2 Representative Committees

The Board shall elect annually, in its sole discretion, a Representative Committee who shall meet any requirements as determined by the Board set out in the Regulations.

There will be one Representative Committee for the Male, Female and Junior Squads. This committees will be comprised of one State Coach, one Assistant coach and two Selectors preferably one of each respective gender and two Directors from the Board. Once formed, the appointed Director overseeing Representative duties shall be the designated Chairperson.

4.4.3 Duties of Representative/Selection Committee

Bowls ACT Selectors and Representative Committee will:

- i. Determine the criteria used in the selection of players to represent Bowls ACT
- ii. Select players, teams and sides to play in all representative matches
- iii. Be represented by a Team Manager, State Coach or appointed Director at Interstate events
- iv. Perform other duties in relation to selection as directed, in writing, by the Bowls ACT Board,
- v. Create and direct a talent identification scheme in conjunction with Member Clubs,
- vi. Always set an example in respect of conduct, decorum, dress standards and attire prescribed by Bowls ACT
- vii. Be responsible for team strategies, discipline, moral and team unity.
- viii. Arrange and chair selection meetings, prepare reports on selection as required
- ix. Be able to substantiate and justify those recommendations to the Bowls ACT Board of Directors when requested and provide counsel and feedback to squad members when required
- x. Advise the Executive Officer and Board of the selected teams, who will ensure that all members of the selected teams are notified of their selection, preferably by email, prior to advising Clubs and the Media
- xii. Ensure players are advised of their selection 28 days prior to an event, but if that is not possible, then at least 14 days beforehand
- xiii. Appoint a Team Manager for all State events
- xiv. Attend and evaluate player performance at tournaments and events as specified by the Committee and retain records for future use.
- xv. Maintain the integrity of the Committee and respect confidentiality.



- xvi. Manage the ACT Representative Committee Budget and approve any claims for reimbursement from Committee Members.
- xvii. The ability to be unbiased and impartial in discussions and decisions.
- xviii. To be conscious of the future of the sport and Bowls ACT when making selection decisions.
- xix. To be supportive of all Committee members.
- xx. Representative Side(s) Selectors must declare any pecuniary interests and shall not partake in any coercion to encourage bowlers under their charge to join their club.
- xxi. All selectors must sign the Committee Code of Conduct (attachment 2)

4.4.4 Preferred Qualities and Skills of Representative Coach

- As a minimum has experience as a Club coach or is an accredited bowls coach
- Hold a current driver's licence
- Has excellent communication and interpersonal skills
- Be computer literate and have access to email
- Experience in developing training programs
- Experience in providing written reports
- Has a current First Aid Certificate and WWVP Check

4.4.5 Responsibilities

- i. In conjunction with Selectors and Representative Committee develop an ongoing program for the development of State Players. Including training and competition components as well as necessary physical fitness and mental preparedness requirements.
- ii. Provide direction and management for the delivery of the State Squad and Team Program.
- iii. Conduct and oversee all planned training days
- iv. Provide feedback and consultation to the selectors and Representative committee
- v. ACT Head Coaches are to coordinate and conduct all requests for coaching clinics in Australian Capital Territory and the development of a pool of qualified coaches throughout the Australian Capital Territory
- vi. The continual improvement in both coaching numbers and quality of coaches throughout Australian Capital Territory

4.4.6 Team Managers

Any person wishing to be considered as a Team Manager of a Bowls ACT team, must meet the eligibility criteria prescribed by Bowls ACT. Be willing to comply with all Bowls ACT Policies and Directives and sign the Bowls ACT Representative Side(s)d contract in the Schedule attached. (Attachment 2)

4.4.7 Preferred Qualities and Skills of a Team Manager.

- A Team Manager must demonstrate people and team leadership skills. Have good communication and interpersonal skills. The demonstrated ability to manage demanding and stressful situations with experience in managing a sports team an advantage.



4.4.8 Duties of a Team Manager

The Team Manager will

- i. Liaise with the Executive Officer concerning the administrative preparations and arrangements necessary to clothe, transport and accommodate a Bowls ACT team at competitions both within the ACT and interstate
- ii. Ensure team members represent Bowls ACT in accordance with the approved Code of Conduct
- iii. Provide the assistance necessary to ensure the health, safety and well-being of team members
- iv. Keep the Executive Officer/Board briefed and updated on any issue or problem that may arise or develop with the team, players, team management and/or supporters
- v. Arrange for game reports to be prepared and photographs taken for the Bowls ACT use.
- vi. Where possible be an active bowls playing member who if required could be used as a substitute during interstate trips/competitions

5. REMOVAL FROM SELECTED SIDE/TEAM

Any participant, including a Player, State Coach, Selector, Official or Team Manager who

- Breaches or fails to observe this Policy, the Bowls ACT Constitution or Regulations
- By means of illness or injury is unable to perform to the required standard in the opinion of the Representative Committee (after having received advice from a medical practitioner)
- Brings Bowls ACT, an ACT Side/Team or the sport of bowls into disrepute or acts in a manner unbecoming of a Member or prejudicial to the interest of Bowls ACT and the sport of bowls
- Breaches or fails to fulfil a requirement of ASADA or the Bowls Australia Anti-Doping Policy
- Breaches or fails to comply, fulfil and observe the requirements of the Bowls ACT Code of Conduct, is ineligible for selection to, or continued membership of, any ACT side/team selected by the ACT Representative Committee as the case may be
- Any selected player may be removed from a side/team by the selectors in consultation with the Representative committee or Bowls ACT Board as the circumstances may require including where the participant has failed to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant has been given the opportunity to attain those performance levels.
- A Representative Committee Chairperson, Member, Head Coach or Team Manager may be removed from office by resolution of the Bowls ACT Board.
- This Selection Policy shall be available to all Members on the Bowls ACT website.
- Bowls ACT shall have no general responsibility to give notice of this Policy to individual persons, other than in accordance with this Policy other than notification of Player Selection
- Any Sides/Teams selected by the ACT Representative Committee will have players selected contacted (by SMS; phone or email) by State Coach or the Representative Committee Chairperson.
- Selected players are embargoed until the official release of side is announced by Bowls ACT.
- Players selected in a squad or incumbent players who are not selected in a side will also be contacted by phone by State Coach or a member of Representative Committee.
- Bowls ACT will announce any side selected via Website and Social Media (usually within 24 hours of all players concerned being notified).



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- Following this announcement, selected and non-selected players can share the news publicly.
- Representative Committee Members are also bound by this process and cannot share any news of selection/non-selection, other than to players concerned, until after the announcement by Bowls ACT

6. Grounds of Appeal

An aggrieved player may appeal against a decision to remove him/her from the squad or team on the grounds that the Appeal was made in accordance with this appeal Policy. 6.1 Procedure for Appeal.

6.1. Procedure for Appeal

- i. An Appeal against a decision of removal or non-selection must be made within seven (7) days of any public announcement of a selected team.
- ii. The Appeal must be lodged, in writing, with the Executive Officer setting out the
 - a) decision in question,
 - b) grounds on which the Appeal is made
 - c) reasons or circumstances supporting the alleged grounds of Appeal.
- iii. Nothing in this Policy prevents the withdrawal of an Appeal at any time in writing.
- iv. On receipt of an Appeal, the Executive Officer must forward the Appeal documents to the Representative Committee for action. The Representative Committee may refer the Appeal to the Bowls ACT Board, for consideration regarding the relevant squad, team or individual
- v. The appellant will be advised, in writing, of the results of the Appeal.
- vi. Nothing in the above prevents the Appellant from acting in accordance with "Grievance Procedures" of The Bowls ACT Constitution.



BOWLS ACT REPRESENTATIVE SIDE(S) PLAYER CONTRACT ATTACHMENT 1

This Contract is dated as Representative Side(s) in the SCHEDULE attached.

BETWEEN:**Bowls ACT**

AND

The player

The player has been selected by Bowls ACT to play in the Representative Side(s) team described in the Schedule ("**Representative Side(s) Team**") which will participate in the Championship described in the Schedule between the dates described in the Schedule.

Code of Conduct:

As a Representative Side(s) Player, I understand that I must follow these rules to stay in good standing:

- a. Abstain from the use of ASADA banned drugs;
- b. Refrain from any excessive consumption of alcohol whilst a member of the Representative Side(s) Team.
- c. Respect the game, play fairly and follow its rules and regulations;
- d. Demonstrate good sportsmanship before, during and after Representative Side(s) games, trials, competitions, and pennant games;
- e. Show respect for authority to the officials of the game and Bowls ACT;
- f. Be courteous to opposing teams and treat all players with respect;
- g. Be modest when successful and be gracious in defeat;
- h. Refrain from the use of any abusive language and swearing;
- i. Not smoke in public places whilst in Representative Side(s) uniform; and

IT IS AGREED as follows:

1. PLAYER OBLIGATIONS

The Player shall:

- 1.1. Play in bowls games at the Championship in which the Representative Side(s) Team participates for which he/she is selected.
- 1.2. Punctually attend all practice, training sessions, meetings or other events, including promotional requirements as required by the (Coach, Manager or other Bowls ACT appointed persons).
- 1.3. Submit to physical examination and fitness tests when required by the Bowls ACT.
- 1.4. Carry out to the best of the Player's ability all directions and instructions given by Bowls ACT.
- 1.5. Maintain good physical condition and play to the best of his/her ability.
- 1.6. Submit to and consents to undergo any drug test required by Bowls ACT, Bowls Australia or the organisers of an event, or an Australian Government agency authorised to undertake drug testing.
- 1.7. Report for medical or other treatment as required by Bowls ACT from time to time.
- 1.8. The Player authorises and shall cause any medical practitioner or other health professional that the Player has consulted to provide details of any illness, injury or medical condition of the Player to Bowls ACT when requested. In addition, the Player is to immediately disclose



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- to Bowls ACT any injury or illness suffered by the Player that may prejudice the Player's performance in the team.
- 1.9. Always conduct himself/herself with decorum while a member of the Representative Side(s) Team and not do anything which may prejudice the best interests of Bowls ACT or the Representative Side(s) Team.
 - 1.10. Not attend any game, training session or other occasion in a condition affected by alcohol or other prohibited substances.
 - 1.11. Comply with all reasonable requirements of the Bowls ACT.
 - 1.12. Comply with all policies of Bowls ACT.
 - 1.13. The Player shall not promote directly or indirectly by use of any media or personal endorsement any organization that would be at conflict with Bowls ACT sponsors, or potential sponsors.
 - 1.14. By signing this contract the Player acknowledges that Bowls ACT has made available on its website all policies, guidelines, list of sponsors, codes of behaviour, details of players and travel insurances and other such documents that are applicable to adhering and complying with this contract – refer to the schedule.
 - 1.15. The Player agrees not to comment on the Team's performance or potential performance on Social media, the Press (Radio and Television, newspapers etc) without the Bowls ACT permission.
 - 1.16. The Player agrees to pay reasonable travel, accommodation, uniform and other costs levied on the Player to enable participation in the Championships, in accordance with Bowls ACT Policy. (Note: All Representative Side(s) Representatives must be financial with Bowls ACT 10 days prior to team departure). This includes any costs associated with damage to accommodation or vehicles for which the Player was responsible.
 - 1.17. The Player understands and agrees their exclusion from the team may occur (but not limited to) due to a breach of:
 - a) of drugs
 - b) of alcohol
 - c) of discipline
 - d) of social media policy
 - e) BACT Code of Conduct
 - 1.18. The Player agrees to pay any direct costs associated with their withdrawal from the team due to a discipline breach or breach of drug policy.
 - 1.19. The Player may withdraw from the team by forwarding in writing a letter to the Bowls ACT Executive Officer outlining the reason for such a withdrawal. Such confirmation must be received no later than fourteen (14) days prior to the commencement of the event.
 - 1.20. Not drive any motor vehicle rented in the name of Bowls ACT for purposes of team transportation, unless being a properly nominated driver on the Rental Agreement and being approved in advance of team departure in that capacity by the Bowls ACT Executive Officer or Team Manager, which approval requires the signing of a separate written agreement with Bowls ACT.

2 **DISCIPLINE**

In the event that the Player is in breach of this Contract then Bowls ACT or the Team Administration may take disciplinary action, the action taken shall be without recourse if proven guilty of contractual breach.

Disciplinary action may include:

- a. Dismissal from the Representative Side(s) Team;
- b. Suspension from the Representative Side(s) Team;
- c. Exclusion from participating in future Representative Side(s) Teams;
- d. Any other action which the Team Administration or Bowls ACT considers reasonable; and
- e. Potential referral for further actions.



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3 **BOWLS ACT's LIABILITY & INDEMNITY**

The Player acknowledges and accepts the inherent risks of injury associated with bowls and agrees to assume such a risk.

4 **TERM OF THIS CONTRACT**

The term of this Contract shall commence on the date of commencement for this Contract and shall expire 7 days from when the Championship concludes.

5 **GOVERNING LAW**

This contract shall be governed and construed in accordance with the laws of the Australian Capital Territory and the parties irrevocably submit to the jurisdiction of the courts.

SCHEDULE

(Please only return this page to Bowls ACT)

DATE OF CONTRACT:
NAME OF PLAYER
THE CHAMPIONSHIP
DATES OF CHAMPIONSHIP:

I have read and understood the Bowls ACT Player Contract and I agree to the terms and conditions of this Player Contract as determined by Bowls ACT:

SIGNED (as a Deed by the Player)	DATE
--------------------------------------------	-------------

In the presence of:

WITNESS SIGNATURE	DATE
WITNESS NAME & ADDRESS	



PARENT/GUARDIAN***(This section to be completed only if the Player is under 18 years old)***

In consideration of Bowls ACT selecting the Player for the **Representative Side(s) Team I**, as a parent/guardian of the Player sign this Contract and acknowledge and agree:

1. To cause the Player to comply with all his/her obligations under this Contract;
2. Bowls ACT is not liable for any loss, damage or injury that the Player may suffer;
3. To indemnify and keep indemnified Bowls ACT in respect of all actions, claims, demands, losses and expenses incurred or suffered by Bowls ACT arising from any action, injury or illness suffered or incurred by the Player:

SIGNED	DATE
(as a Deed by the Parent/Guardian of the Player)	
FULL NAME OF PARENT/GUARDIAN	

In the presence of:

WITNESS SIGNATURE	DATE
WITNESS NAME & ADDRESS	



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CODE OF CONDUCT – COMMITTEE MEMBERS

ATTACHMENT 2

Committee Members shall

- Act honestly, in good faith, and in the best interests of the Bowls ACT in exercising their duties.
- Perform their duties impartially.
- Exercise a duty of care and diligence in fulfilling their duties.
- Recognise that their primary responsibility is to the Bowls ACT members but, where appropriate; consider the interests of all stakeholders.
- Ensure that they do not gain, directly or indirectly, any advantage to themselves or any person by using information acquired in their role as a Committee Member.
- Ensure that they do not cause detriment to the Bowls ACT by using any information acquired in their role as a Committee member.
- Ensure that personal interests, or the interests of any associated persons or sectional interests, do not conflict with the interest of the Bowls ACT.
- Declare any conflict of interest (pecuniary or nonpecuniary) and if required, leave the room and play no part in any discussion or vote on the issue relating to the conflict of interest.
- Present a positive image of bowls and not engage in conduct likely to bring discredit upon the Bowls ACT.
- Understand the roles, responsibilities and reporting relationships between the Committee, Board and the professional staff and attend all Committee meetings unless an apology has been submitted or leave of absence granted.
- Always recognise the authority of the Chair.
- Listen to and respect the opinions of fellow Committee members.
- Discuss issues in a co-operative manner.
- Prepare for meetings by considering relevant papers provided prior to the meeting.
- Express concerns to the President where decisions or actions appear contrary to the Committee's public duty.
- Maintain the confidentiality of sensitive matters discussed at Committee meetings, including not discussing Committee business in any place where the discussion may be overheard.
- Be independent in judgement and actions and take all reasonable steps to ensure the soundness of Committee decisions.
- Observe the principles of probity in not demanding or accepting any fee, favour, reward, gratuity or remuneration in connection with their official duties, outside of the scope of their entitlements as a Committee Member, unless approved by the President.
- Comply with the spirit intended by this Code of Conduct and the Policies as set from time to time by the Bowls ACT Board.

Signed: _____

Dated: ____/____/____

Please Print Name _____



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Duty Description – Representative Side(s) Selector

Title:	Bowls ACT Representative Side(s) Selector
Responsible to:	Chairperson(s) Bowls ACT High Performance Committee
Key Relationships:	Bowls ACT Staff, Representative Side(s) Coaches. Representative Side(s) Selectors and Representative Side(s) Team Manager (if applicable)
Appointment Term:	2 years
Responsible For:	The selection of the Representative Side(s) Team and squad in preparation for the National Side Series or any other Inter Representative Side(s) Series.
Remuneration:	All travel/accommodation costs to National Side Series and other Inter Representative Side(s) Series approved by Bowls ACT or Bowls Australia, to which the Selector attends.

Representative Side(s) Selectors are expected to uphold the reputation and image of bowls in the Australian Capital Territory, with dignity and respect for the position and organization. As a specific element of this responsibility, Selectors are prohibited from any actions which involve soliciting or encouraging players from other clubs to join the Selector's club.

Selection Criteria: **Essential**

- Relevant experience in selection at club or higher level;
- Hold a current driver's licence;
- The position holder must undergo screening in accordance with the Working with Vulnerable People legislation prior to appointment (if any players are under 18 years of age);
- Has excellent communication and interpersonal skills;
- Has a commitment to the Bowls ACT high performance philosophy;
- Personal attributes of respectability, good reputation, leadership skills and discretion;
- Be computer literate and have access to email and the web;
- Understanding that communications of a selector are of a confidential manner; and
- Not have a pecuniary interest with any players eligible for selection.

Desirable


- Experience in playing bowls at a high level;
- Experience in developing elite training programs;
- Experience in providing written reports and keeping records;
- Has gained National Accreditation as a Coach (Bowling).

Responsibilities:

- From the list of current Representative Side(s) players, check the individual performances in the Representative Side(s) Side, Club, National, International, and tournament events;



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- Ensure familiarity with the performance of other possible Representative Side(s) players in past seasons, including Representative Side(s) events, Australian Sides, Club, National, International, and tournament events;
- Attend all Selection Committee Meetings called by the Chair;
- Attend where possible Representative Side(s) Championships;
- Attend all Representative Side(s) trials and practice sessions which may be organized by the Representative Side(s) coaches and the selection committee;
- Attend some Under 18 events and training sessions;
- Assist fellow selectors in selecting the best squad/side from the players available;
- Provide feedback on an ongoing basis to all players on performance;
- Adhere to all relevant Bowls ACT policies & procedures for Representative Side(s) Squads and Teams;
- Be available to the Representative Side(s) Development and Representative Side(s) Junior coaches and selectors to provide input for selection into these squads; and
- Make no comment or supply information to individuals, clubs, regarding committee meeting discussion on selection or performance of the Representative Side(s) Side without prior approval from the Chairman of Selectors.

Attendance:

It is expected that the Representative Side(s) Selector attends the following where possible:

- All Squad and Team training sessions;
- Representative Side(s) Championships;
- Official Team Functions; and
- Any scheduled Team Official meetings.

Post Competition:

Meet with the Representative Side(s) Coaches to discuss the performance of players and the team at the Side Series

As a panel, present a written report (to be delivered to the Executive Officer) on the program within four weeks of the completion of each Side Series or other Inter Representative Side(s) competition



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