Bowls ACT

ACT Representative Conduct and Player Contract

Version 1.0 - 1 July 2026

Contents

BOWLS ACT REPRESENTATIVE CONDUCT AND PLAYER CONTRACT 2

1. SCOPE AND APPLICATION 2

2. CONDUCT 2

2.1 Respect for the Game, Opponents and Officials 2

2.2 Language and Behaviour 2

3. ALCOHOL AND PROHIBITED SUBSTANCES 2

3.1 Anti-Doping and Banned Substances 2

3.2 Alcohol Expectations 3

3.3 Consequences of Breach 3

4. SMOKING 3

5. PLAYER OBLIGATIONS 3

5.1 GENERAL REPRESENTATIVE OBLIGATIONS 3

5.2 MEDICAL AND FITNESS OBLIGATIONS 4

5.2.1 Medical Information Form 4

5.2.2 Fitness and Reporting Requirements 4

5.3 BEHAVIOUR, COMPLIANCE AND REPRESENTATION 5

5.3.1 Compliance with Directions 5

5.3.2 Behaviour and Representation 5

5.3.3 Compliance with Bowls ACT Requirements 5

5.3.4 Conflicts with Sponsors 5

5.3.5 Access to Policies and Information 5

5.3.6 Media and Social Media 5

5.3.7 Live Streaming 5

5.4 FINANCIAL REQUIREMENTS 6

5.4.1 Financial Responsibilities 6

5.5 TRAVEL REQUIREMENTS 6

5.5.1 Accommodation Requirements 6

5.5.2 Curfew 6

5.6 UNIFORM AND PRESENTATION 6

5.6.1 Uniform and Presentation 6

5.7 WITHDRAWAL 7

5.7.1 Voluntary Withdrawal 7

5.8 USE OF RENTAL VEHICLES 7

5.8.1 Use of Rental Vehicles 7

6. SANCTIONS FOR BREACH OF CONTRACT 7

6.1 Grounds for Sanctions 7

6.2 Types of Sanctions 7

6.3 Costs Associated with Disciplinary Withdrawal 8

7. LIABILITY AND RISK ACKNOWLEDGEMENT 8

8. GOVERNING LAW 8

9. SCHEDULE 9

PARENT/GUARDIAN 9

BOWLS ACT REPRESENTATIVE CONDUCT AND PLAYER CONTRACT

1. SCOPE AND APPLICATION

This Contract applies for the ACT Representative Year specified in the Schedule and covers the Player for all related activities required by Bowls ACT during that Representative Year, including all Bowls ACT Representative Events.

The Player acknowledges that Bowls ACT may select them for one or more ACT Representative Teams or ACT Representative Events during the Representative Year.

For clarity, the standards and expectations set out in this Contract also apply to the Team Manager, Coach, and Bowls ACT-appointed officials while undertaking ACT Representative duties.

2. CONDUCT

As an ACT Representative Player, the Player must uphold the highest standards of behaviour and protect the integrity of Bowls ACT and the sport at all times.

The Player acknowledges that upholding these standards and complying with all the stated rules is required for them to remain eligible for ACT Representative Team selection.

2.1 Respect for the Game, Opponents and Officials

The Player must:

- respect the game, play fairly and follow all controlling body rules and regulations;
- demonstrate good sportsmanship before, during and after training sessions, team activities and ACT Representative Events;
- show respect for the authority of game officials and Bowls ACT;
- be courteous to opposing teams and treat all players with respect;
- be modest when successful and be gracious in defeat.

2.2 Language and Behaviour

The Player must refrain from using abusive language or swearing while undertaking ACT Representative duties.

3. ALCOHOL AND PROHIBITED SUBSTANCES

3.1 Anti-Doping and Banned Substances

The Player must not attend any training session, team activity, or ACT Representative Event while under the influence of any prohibited or banned substance.

The Player must abstain from the use of all banned substances as defined by Sports Integrity Australia, and as identified in the World Anti-Doping Agency (WADA) Prohibited List.

The Player must comply with all applicable anti-doping policies, including the Bowls Australia Anti-Doping Policy, the Sport Integrity Australia National Integrity Framework, and all relevant testing, reporting and notification requirements.

3.2 Alcohol Expectations

The Player must not attend any training session, team activity, or ACT Representative Event while affected by alcohol.

The Player must not engage in excessive consumption of alcohol **at any time** during any ACT Representative Event.

During all ACT Representative Events, the Player must also:

- refrain from drinking alcohol during active play;
- refrain from drinking alcohol during breaks in the program of play;
- acknowledge that the playing green and surrounding bank are designated alcohol-free zones for ACT Representative players during all ends of play.

Opposition players may choose to purchase or consume alcohol during scheduled breaks; however, the Player must continue to comply with the alcohol-free requirements outlined above for all ends of play and all breaks in the program of play.

3.3 Consequences of Breach

Any breach of Clauses 3.1 and 3.2 may result in sanctions as set out in Clause 6.

4. SMOKING

The Player may only smoke or vape in designated smoking areas, and must comply with all venue, state or territory, and Bowls Australia smoking regulations throughout the ACT Representative Event.

5. PLAYER OBLIGATIONS

5.1 GENERAL REPRESENTATIVE OBLIGATIONS

5.1.1 Eligibility Requirements

The Player acknowledges that they are not eligible to travel or represent Bowls ACT if, within fourteen (14) days of team departure, they have not:

- paid all required player contribution fees;
- cleared any outstanding debt owed to Bowls ACT;
- completed all mandatory Sports Integrity Australia (SIA) education requirements; or
- met any other pre-event compliance requirements specified by Bowls ACT.

Failure to meet these requirements will result in withdrawal from the ACT Representative Team.

5.1.2 Conduct and Standing

The Player must maintain favourable behavioural standing, remain financial with Bowls ACT, and uphold the standards expected of an ACT Representative Player at all times.

5.1.3 Participation

The Player must commit to the ACT Representative Program for the current year.

The Player must participate in all training sessions, trials, and team activities that form part of the ACT Representative Program, and in all ACT Representative Events to which they are selected, unless the Player has notified Bowls ACT in advance of any unavoidable conflict or competing commitment.

5.1.4 Attendance and Punctuality

The Player must attend all training sessions, trials, team activities, and ACT Representative Events to which they are selected, on time, as directed by the Team Manager, Coach, or Bowls ACT-appointed officials.

If the Player cannot attend practice sessions or training conducted during the domestic season, they must advise the relevant official in advance.

During ACT Representative Events, the Player must be on time for all scheduled activities and comply fully with the prescribed schedule, unless prior approval has been granted by the Team Manager, Coach, or Bowls ACT-appointed officials.

5.1.5 Drug Testing

The Player acknowledges that drug testing may be conducted at any time and must submit to, and cooperate fully with, any drug testing required by Bowls ACT, Bowls Australia, event organisers, or authorised Australian Government agencies.

5.2 MEDICAL AND FITNESS OBLIGATIONS

5.2.1 Medical Information Form

The Player must complete the Bowls ACT Medical Information Form and provide it to the Team Manager in a sealed envelope prior to the ACT Representative Event. The Team Manager will retain the envelope and access its contents only if required for medical or welfare purposes. The Player must ensure all information is accurate and current.

5.2.2 Fitness and Reporting Requirements

The Player must promptly report any injury, illness, or fitness concern that may affect their participation, availability, ability or performance to meet representative obligations.

5.3 BEHAVIOUR, COMPLIANCE AND REPRESENTATION

5.3.1 Compliance with Directions

The Player must carry out all reasonable directions and instructions issued by Bowls ACT, the Team Manager, Coach, or Bowls ACT-appointed officials.

5.3.2 Behaviour and Representation

The Player must conduct themselves with professional conduct at all times while undertaking ACT Representative duties and refrain from any behaviour that may prejudice the interests or reputation of Bowls ACT or the ACT Representative Team.

5.3.3 Compliance with Bowls ACT Requirements

The Player must comply with all reasonable requirements, policies, procedures, and codes issued by Bowls ACT.

5.3.4 Conflicts with Sponsors

The Player may not promote, endorse, or support—directly or indirectly—any organisation that conflicts with Bowls ACT sponsors.

5.3.5 Access to Policies and Information

The Player acknowledges that Bowls ACT has made available on its website all relevant policies, guidelines, sponsor lists, codes of behaviour, details of ACT Representative Players, insurance information, travel itineraries, and other documents applicable to this Contract.

5.3.6 Media and Social Media

The Player must not comment publicly on the team's performance, selection, internal matters, or potential performance—whether through social media, press, radio, television, or other media—without prior approval from Bowls ACT.

The Player must not make any public or social-media comments that are disparaging, offensive, or otherwise likely to bring Bowls ACT, its Representative Teams, officials, or the sport into disrepute.

5.3.7 Live Streaming

When live streaming occurs, the Player must maintain professional behaviour at all times and remain aware of cameras, microphones, and any other recording equipment. The Player must conduct themselves in a manner that reflects positively on Bowls ACT and the ACT Representative Team while on or near the green, in team areas, and during any portion of the ACT Representative Event that may be broadcast.

5.4 FINANCIAL REQUIREMENTS

5.4.1 Financial Responsibilities

The Player must pay all reasonable travel, accommodation, uniform, and other costs levied by Bowls ACT in accordance with Bowls ACT policy. This obligation includes any costs associated with damage to accommodation or vehicles caused by the Player.

The Player must be financial with Bowls ACT no later than fourteen (14) days prior to team departure.

5.5 TRAVEL REQUIREMENTS

5.5.1 Accommodation Requirements

The Player agrees to reside in the accommodation approved by Bowls ACT for the duration of the ACT Representative Event and is not permitted to stay outside designated team accommodation unless prior approval has been granted by Bowls ACT.

Bowls ACT retains full discretion over rooming arrangements, including circumstances where partners are involved in separate squads or travelling as part of different ACT Representative Teams. Players may not alter rooming allocations without prior approval from Bowls ACT.

In unforeseen or exceptional circumstances, Bowls ACT may consider requests for alternate accommodation or rooming arrangements, noting that prior agreement is required before any change may occur.

5.5.2 Curfew

The Player must return to the team accommodation no later than 10:00 pm on each day of competition, unless they have informed the Team Manager, Coach, or Bowls ACT-appointed officials, and a later return time has been noted.

5.6 UNIFORM AND PRESENTATION

5.6.1 Uniform and Presentation

The Player is required to wear the ACT Representative playing uniform for all ACT Representative Events.

The Player is required to contact the Bowls ACT Office prior to the ACT Representative Event to acquire any required uniform items. Additional or replacement uniform items may be purchased through Bowls ACT.

5.7 WITHDRAWAL

5.7.1 Voluntary Withdrawal

The Player may withdraw from the ACT Representative Team by providing written notice to the Bowls ACT Executive Officer. Where relevant, the Player may include any information that assists Bowls ACT in managing the withdrawal. If possible, such notice must be received no later than fourteen (14) days prior to the commencement of the ACT Representative Event.

5.8 USE OF RENTAL VEHICLES

5.8.1 Use of Rental Vehicles

The Player may not drive any motor vehicle rented in the name of Bowls ACT unless:

- they are a nominated driver on the rental agreement, and
- they have received prior approval from the Bowls ACT Executive Officer or Team Manager, and
- they have signed the required Bowls ACT vehicle-use agreement.

6. SANCTIONS FOR BREACH OF CONTRACT

6.1 Grounds for Sanctions

If the Player breaches this Contract, Bowls ACT or the Team Administration may impose sanctions.

Sanctions may be imposed for breaches relating to:

- drugs
- alcohol
- discipline
- social media policy
- Bowls ACT Code of Conduct
- financial debt to Bowls ACT
- repeated failure to attend ACT Representative Events, matches, or team activities on time, unless prior approval has been granted.

Where a breach is proven, the Player will have no recourse against any sanction imposed.

6.2 Types of Sanctions

Sanctions may include:

- suspension from the current match, subsequent matches or the remainder of the ACT Representative Event;
- suspension or dismissal from the ACT Representative Team;
- exclusion from future ACT Representative Teams;
- any other sanction Bowls ACT or the Team Administration considers reasonable;

- referral to Sports Integrity Australia (SIA) for further action; and
- reimbursement of any costs incurred by Bowls ACT as a result of the Player's misconduct or breach of this Contract.

6.3 Costs Associated with Disciplinary Withdrawal

The Player must pay any direct costs incurred as a result of withdrawal from the ACT Representative Team due to a disciplinary breach or breach of drug policy.

7. LIABILITY AND RISK ACKNOWLEDGEMENT

The Player acknowledges and accepts the inherent risks of injury associated with bowls and agrees to assume those risks to the extent they are not otherwise covered by Bowls Australia, venue, or event insurance.

For clarity, Bowls Australia's insurance applies only to injuries sustained during participation in bowls, and does not extend to injuries or medical events occurring during travel, accommodation, social activities, or any time outside of actual play. The Player is responsible for maintaining their own ambulance, health, and travel insurance for all circumstances outside this scope.

8. GOVERNING LAW

This Contract is governed by, and must be construed in accordance with, the laws of the Australian Capital Territory. The parties irrevocably submit to the jurisdiction of the courts of that Territory

9. SCHEDULE

(Please only return this page to Bowls ACT)

BOWLS ACT REPRESENTATIVE YEAR: 2026
DATE OF CONTRACT:
NAME OF PLAYER:
ACT REPRESENTATIVE TEAM CATEGORY: *(eg Open Men, Open Women, Senior Men, Senior Women, Junior, Para)*

I have read and understood the Bowls ACT Player Contract and agree to the terms and conditions of this Player Contract as determined by Bowls ACT:

SIGNED: (as a Deed by the Player)	DATE: / /

In the presence of:

WITNESS SIGNATURE:	DATE: / /
WITNESS NAME & ADDRESS:	

PARENT/GUARDIAN

(t*o be completed only if the Player is under 18 years of age)*

In consideration of Bowls ACT selecting the Player for the ACT Representative Team I, as a parent/guardian of the Player sign this Contract and acknowledge and agree that:

- I will ensure the Player complies with all obligations under this Contract;
- Bowls ACT is not liable for any loss, damage or injury that the Player may suffer, except to the extent covered by Bowls Australia, venue or event insurance; and
- I indemnify and will keep indemnified Bowls ACT against all actions, claims, demands, losses and expenses incurred or suffered by Bowls ACT arising from any action, injury or illness suffered or incurred by the Player:

SIGNED: (as a Deed by the Parent / Guardian of the Player)	**DATE:** / /
FULL NAME OF PARENT / GUARDIAN:	

In the presence of:

WITNESS SIGNATURE:	**DATE:** / /
WITNESS NAME & ADDRESS:	